# **Job Posting**

The following position is available with the *City of Lafayette*. If you are interested in being considered for this position, applications are ONLY available on-line - <a href="http://www.lafayette.in.gov/employment/">http://www.lafayette.in.gov/employment/</a>

## The application deadline is 4:30 p.m. Friday October 16, 2020

Available with the Parks and Recreation Department:

#### **POSITION:**

General Maintenance/Mowing - Parks Department

#### LOCATION:

Lafayette Parks and Recreation; Maintenance division

#### **HOURS:**

M-F 7:00am- 3:00pm Full-time; Days, evenings, weekends and some holidays may be required.

#### **SALARY:**

\$1,350.79-\$1550.27 bi-weekly

#### **Description:**

Incumbent serves as General Maintenance/Mowing for the Parks and Recreation Department. Incumbent participates in all aspects of General Maintenance/Mowing for all parks and properties of City of Lafayette. Performs general maintenance of assigned parks and grounds such as mowing, snow removal, trimming, removing leaves, trees and limbs, trash removal and general landscaping. Assists with bed edging, mulching, pruning and installation as needed. Performs additional landscaping duties such as grading slopes, seeding, and removing tree stumps on an as needed basis.

Operates various hand tools, such as shovels, rakes, pruning saws chainsaws, axes, gas shears, or pruners. Incumbent may also operate equipment such as skid loader, backhoe, forklift, dump truck, and snowplow in effecting the general maintenance and safety of parks and grounds.

Mixes/sprays/spreads fertilizers, herbicides, and/or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders. Must also maintain records of fertilizers and chemicals used and ensure that proper safety precautions are observed when working with chemicals.

Completes work order forms, maintains daily operations check sheet and other records of work performed, materials and equipment used.

Assists in maintaining buildings and other structures, such as shelters, bridges, and buildings, including painting/patching walls, and making minor electrical, plumbing and carpentry repairs, such as unclogging toilets, changing light bulbs and ballasts, and repairing signs. Assists in installation of playground equipment.

Regularly checks and ensures proper maintenance of Department equipment, tools and vehicles. Keeps Department equipment, tools and vehicles clean and reports repairs.

### **REQUIREMENTS:**

Must be at least 18 years of age, and high school diploma or GED required. Education or experience, or both, in general maintenance/mowing preferred. Possession of or ability to obtain CPR & First Aid Certification required. Possession of or ability to obtain Indiana Core pesticide applicator license within specified time period. Commercial Driver's License (CDL) preferred. Must possess valid driver's license and demonstrated safe driving record.

Ability to operate all equipment in the Department, including but not limited to, snow removal equipment, mowing equipment, and various excavation tools ranging from hand tools to motorized equipment.

Ability to physically perform the essential duties of the position, including exerting sustained physical effort, bending, reaching, crouching/kneeling, standing/walking for long periods of time, working in awkward positions for long periods of time, climbing ladders, pushing/pulling/lifting/carrying objects weighing more than fifty pounds, handling/grasping/fingering objects, hearing mechanical sounds, and close vision. Must be able to work outdoors with exposure to various elements of the outdoors.

Ability to effectively communicate with co-workers, other City departments, and the public including being sensitive to professional ethics, gender, cultural diversities and disabilities. Incumbent maintains frequent contact with co-workers and occasionally with the general public for purposes of exchanging information. Must possess ability to thrive in a team-setting amidst frequent distractions and interruptions.

Must maintain a positive professional appearance, demeanor and attitude, and work harmoniously with all contacts in an enthusiastic and cooperative manner.

The City of Lafayette is an Equal Opportunity Employer